Leading Successful Change SPL®

A SIMULATION POWERED LEARNING® WORKSHOP

SIMULATION POWERED LEARNING

Leading Successful Change	2 day - 14 PDUs

Leading Successful Change Simulation Powered Learning is a 2 day class focused on developing the knowledge, tools and skills required to successfully implement and lead change. Students learn that a successful change is dependent on understanding the transition process and applying proven techniques in leading and traversing each stage of the transition. This class includes a simulation where students lead a simulated real-life team through a major organizational change. Through the simulation they practice and develop change leadership skills, learning from their mistakes and their successes. Students learn and take away tools for planning and tracking successful transitions.

In this two day workshop participants will be challenged through lecture and computer simulation to develop their change leadership skills.

Transition Process

In teams of four, participants actually lead a simulated real-life team through a major unwanted organizational change. Participants learn the phases people go through as a result of a major change and what they can do as a leader to help their people through the transition. As the students run the simulation they practice and develop their change leadership skills – learning from their mistakes and their successes.
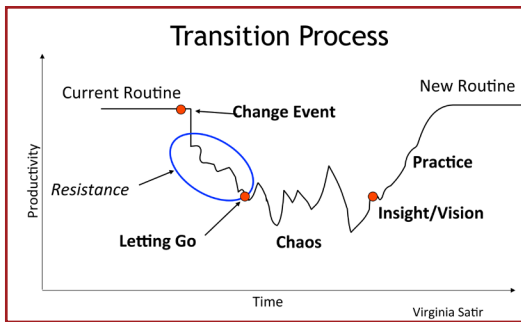
### TOPICS YOU WILL PRACTICE AND LEARN:

- Exemplary Leadership Practices
- Leadership self assessment
- Change Management
- Leading people through a transition
- Change transition process
- Self awareness and feedback
- Creating a positive work model
- Effective Questions

WHO SHOULD ATTEND

This workshop is for anyone who must lead a team or individual through a major change. It is equally valuable for both leaders and managers and is useful to individual contributors as well as team leaders. The learning is immediate, long-lasting and applies directly to your job and your life.

TURNING KNOWLEDGE INTO PERFORMANCE

Practice makes perfect. Our simulations put participants into a computer generated situation with real-life team members, stakeholders and challenges. Participants make real-life decisions and then see the results of those decisions – good and bad. They go back to work and are able to immediately apply what they have learned!
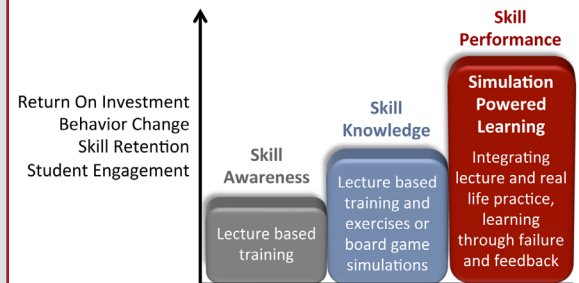
TESTIMONIAL

"I will take valuable insight on the "change" experience with me that will help me to better handle, cope and enhance change situations."
– South Dakota Dept. Game, Fish and Parks

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