

Leadership and TeamBuilding



Leadership and Teambuilding

4-7 hours/PDUs

For Leadership and Team Building we offer a variety of 1 day and 1/2 day seminars that can be fully customized to your needs, culture and organization. They feature topics such as the five key leadership practices, situational leadership, team building the “Titans” way, and positive focus. These classes are useful to individual contributors as well as team leaders.

Here are descriptions of three of our more popular seminars:

1. James Kouzes and Barry Posner researched best examples of leadership, interviewing and surveying several thousand individuals for



“keys” to each person’s “best” example of exemplary leadership. From that research they identified five key leadership practices that they have validated and re-validated over the years through additional research and assessments. Learn about these practices, and perform

a self assessment and create a development plan.

2. You may have watched the movie “Remember the Titans”, the real-life story of a coach and a football team over coming seemingly insurmountable issues to become a high performing team. If you did watch the movie, you probably did not watch it from the perspective of teambuilding and leadership. In this seminar, we watch several clips from the movie and after each clip discuss as a group the teambuilding and leadership techniques that were demonstrated. We will examine why particular techniques were successful and why they were appropriate to the situation.
3. There are many tools and techniques “out there” to help in leading and building high performance teams. In this seminar we look at three that have been used very successfully inside and outside of the workplace. Each will be presented using real-life examples and the audience will participate in several exercises designed to apply and practice the techniques.

TOPICS YOU WILL PRACTICE AND LEARN:

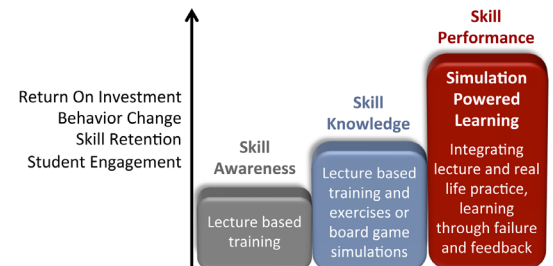
- Key leadership traits
- The five practices of exemplary leaders
- Becoming a better leader
- Key drivers in improving individual relationships
- The stages of team development
- Three leadership styles and when to use them
- Creating a positive work model
- The power of Effective Questions
- How to improve as a leader
- How to motivate and build high performance teams
- The relationship between the four stages of team development and the three styles of leadership

WHO SHOULD ATTEND

This workshop is for anyone who must achieve results through teamwork and leadership. It is equally valuable for both leaders and managers and is useful to individual contributors as well as team leaders. You will benefit from and enjoy this interactive seminar.

TURNING KNOWLEDGE INTO PERFORMANCE

Practice makes perfect. Our simulations put participants into a computer generated situation with real-life team members, stakeholders and challenges. Participants make real-life decisions and then see the results of those decisions – good and bad. They go back to work and are able to immediately apply what they have learned!



TESTIMONIAL

“The workshop was very thorough and the material was easy to understand. Small group exercises and case histories worked to drive home concepts.” – South Dakota Dept. Game, Fish and Parks



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